



C G JUNG INSTITUTE
OF CHICAGO

DISCRIMINATION/HARASSMENT POLICY

The C. G. Jung Institute of Chicago is committed to maintaining a working and educational environment free from sexual harassment, sexual violence, and discrimination based on race, color, sex, age, religion, disability, national origin, sexual orientation, or any other basis prohibited by law. Sexual harassment is any unwelcome conduct of a sexual nature, which includes, but is not limited to, unwelcome sexual advances; the use or threatened use of sexual favors as a basis for academic or employment decisions; conduct that creates a hostile, intimidating, or offensive academic or working environment; conduct that has the effect of unreasonably interfering with an individual's work performance; and other verbal, nonverbal, or physical conduct of a sexual nature that is sufficiently severe, persistent, or pervasive to limit a person's ability to participate in or benefit from an educational program or activity. Sexual violence, including sexual assault, is a prohibited form of sexual harassment. The C. G. Jung Institute of Chicago prohibits retaliation against an employee or student alleged to have experienced discrimination or harassment, or another employee or student who, in good faith, makes a report or harassment or discrimination, serves as a witness, or otherwise participates in an investigation. Examples of retaliation may include threats, rumor spreading, ostracism, assault, destruction of property, unjustified punishments, or unwarranted grade reductions. Unlawful retaliation does not include petty slights or annoyances. A person who intentionally makes a false claim, offers false statements, or refuses to cooperate with a Jung Institute investigation regarding discrimination or harassment shall be subject to appropriate disciplinary action.

The C. G. Jung Institute has designated the Professional Standards Committee to address complaints of harassment, sexual violence, or discrimination. If you become aware of conduct that might violate these policies you are urged to promptly report the conduct to the Chair, Professional Standards Committee, or to the Board President.